



**Code of Conduct for Club Coaches, Officials and Volunteers**

- Understand club policies on Welfare, Child Protection, Equality, and Health and Safety. Act and lead others to act in a manner which fully supports these policies.
- Always have safety and welfare in mind and speak up straight away if you see anything detrimental to these standards.
- Help to create a culture of fair play, mutual encouragement, hard work, and personal improvement. Help athletes to feel pride and confidence from these – the club ethos is not all about winning.
- Tailor activities to the age, ability and experience of those taking part.

Keep developing your own abilities and qualifications, to make sure you provide the best help and support that you can for our developing athletes.

**Note**

- All coaching sessions should be supervised by a coach of at least a level 2 grade, for insurance purposes. Level 1 or assistant coaches are insured only to help a coach who is level 2 or above however a level 1 or assistant coach can deliver/conduct a training session if it is under the control of a higher coach. All junior coaches should work with athletes in a ratio NO greater than 1:12.



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## Newbury Athletic Club

### Codes of Conduct

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#### **Newbury AC Code of Conduct for Athletes and Parents**

Newbury Athletic Club is committed to offering everyone the opportunity to enjoy their sport in a safe, positive and encouraging environment. This ethos applies during training, in competition and in any capacity where you are representing the club.

We need everyone to care about the club Code of Conduct as we do, and to behave in a manner which supports it.

Behaviours which will not be tolerated include (but are not limited to):-

- Doing something which puts yourself or others in danger.
- Failure to follow the direction of coaches or officials (this applies in all circumstances, but is of utmost importance where safety or well-being may be compromised).
- Behaviours which harass, intimidate, abuse or ridicule others.
- Disruptive behaviours likely to cause distraction to coaches, officials or athletes.

Newbury Athletic Club do not want bullies or troublemakers ruining the atmosphere at the club for others.

Persistent and/or serious offenders will be reported to the committee, and may be expelled from the club.

Please help us to keep the club safe, positive and encouraging for everyone. If you see serious or persistent bad behavior, please report it to a club coach or official.